





The **Compliant Client** system requires no installation or maintenance. It provides immediate, concurrent, real time visibility of all payroll records of the sub, prime, plus - the owner agency. All screens are printable. Every submitted payroll is audited, on line and in real time, against the wage determination and all 30 causes that are in support of Davis - Bacon and Related Acts.

The results of comparisons to the provisions set forth in the act are immediately reported, allowing corrections to be made promptly. A typical payroll is prepared in less than 8 minutes. Compliant Client requires a PC and less than 30 minutes of training. Complete implementation takes less than 1 day after loading the wage determination. Compared to paper and pencil preparation, the eMars system represents an 80% productivity improvement, plus instant recognition of payroll errors that prompts the user how to solve the problems and guarantee compliance.

The system was designed with considerable input from the Department of Labor, agencies and contractors. Compliant Client's 27,000+ clients have not had any random Department of Labor audits for the past 3 years. The Department of Labor's Chief of Compliance stated that "...your system already has completed the first level of an audit.."

eMars Developed The Compliant Client Based On 20 Years Experience Of The Founders

Paper Records Rendered Obsolete

This experience was enhanced by consultation with a number of government agencies and contractors. Finally the solution was field tested for over one year in a live environment. Today, over 200 contractors are experiencing the benefits of the eMars web based service known as the Compliant Client.

Simplify and save — eMars electronic web based service, the Compliant Client, totally eliminates paper and automates the Davis-Bacon and Related Acts mandated certified payroll preparation, review and submittal process. Paper records are obsolete. Identification of critical errors is instantaneous and automatic. Corrections are easily applied. Past due restitution is automatically calculated, Compliant Client is a system built by contractors for contractors.

Compliant Client requires a PC and less than 30 minutes of training. Complete implementation takes less than 1 day after loading the wage determination. A typical payroll is prepared in less than 5 minutes. Editing on 32 critical data elements insures final submissions are 100% compliant with wage determinations. Wage determinations can be viewed with a single click.





RFID Makes Employee Location Tracking Easy

Radio-Frequency Identification (RFID) uses electromagnetic fields to automatically identify and track tags attached to an employee card . The tags contain encrypted electronically stored information. Unlike a barcode, the tag need not be within the line of sight of the reader.

RFID tags are used by eMars - Compliant Client system as a way of ensuring who was on site, when they entered the site and when they left the site.